



Wymondham Baptist Church

Strategy Review

January 2022

Wymondham Baptist Church - Vision Document

Strategy 1 - Worship, bible teaching, prayer

Title	Action	Measure	Owner and Review Jan 2022
Prayer meeting, praise and worship meeting	<ul style="list-style-type: none"> Set up Prayer and Worship meetings which are vibrant (not dry) Focus for each one Prayer and prophesy being demonstrated 	<ul style="list-style-type: none"> Calendar - once a month Sunday evening (older children) at 19:30 	<ul style="list-style-type: none"> PS - 1 and 2 on hold to be reviewed April-June 2022 3 - On going
Home Groups	<ul style="list-style-type: none"> Draw up a plan Everyone is in one Have a proactive co-ordinator Hold regular Home Group Leadership Team meetings Resources available from WBC Contact details are posted on the church noticeboard Discuss in Deacons Meetings 	<ul style="list-style-type: none"> All members are allocated to a home group 	<ul style="list-style-type: none"> GP 1-4 focus for January to March 2022 5 - Materials available on request to PS/GP 6 & 7 - Done and updated as required
Prayer course	<ul style="list-style-type: none"> Adopt the Pete Grieg prayer course for the church Use it for prayer meetings Show to all - everyone to do the course 	<ul style="list-style-type: none"> Record attendance 	<ul style="list-style-type: none"> Elders PS led course - average attendance 12, maybe repeat later in 2022 after Alpha Course Resources to be put on website
Encourage people to bring words, pictures, etc. to church services	<ul style="list-style-type: none"> Encourage people to bring words, pictures, etc. at church services PS to preach it from the front 	<ul style="list-style-type: none"> Active participation from church attendees during services 	<ul style="list-style-type: none"> Leadership Team - On going Listening Day planned for early 2022

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	<ul style="list-style-type: none"> Nurture/facilitate the worship group Feedback and follow up Administrator to ensure it is included on agendas - Deacon and Church Meetings Capture words and pictures - collect evidence (the story of what God has done here) 	<ul style="list-style-type: none"> Captured physically 	<ul style="list-style-type: none"> Covered in presentation at Leadership meeting in January 2022 and future action to be taken. On going development of Worship Group. On going - regular inclusion in Leadership Team meetings and church meetings as appropriate. New board for Words and Picture to be installed in church.
Make sermons relevant to attendees - promote before it happens	<ul style="list-style-type: none"> Carry out a survey of members and regular attendees Promote on the WBC website Promote in Roots Community Café on screens, etc Agenda item on leadership meetings 	<ul style="list-style-type: none"> Feed back Annual survey 	<ul style="list-style-type: none"> PS - No survey but continually listening to attendees' comments and feedback. Services available on website 3 - On going 4 - Reviewed at January 2022 Leadership Team meeting
Service patterns	<ul style="list-style-type: none"> Implement a clear pattern of services e.g. first Sunday communion, second Sunday healing, etc Website reflects pattern Church calendar updated regularly 	<ul style="list-style-type: none"> Church Calendar 	<ul style="list-style-type: none"> PS - Clear pattern established and shown on website Website regularly updated and any changes shown on weekly notice sheet Church calendar shown on website and updated as necessary
Explore becoming a centre for the Light Project.	<ul style="list-style-type: none"> Email Light Project leaders and discuss 	<ul style="list-style-type: none"> Final decision 	<ul style="list-style-type: none"> PS - On going discussions

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	<ul style="list-style-type: none"> Decide if viable and if so way to move forward 		

Strategy 2 - People

Title	Action	Measure	Owner and Review Jan 2022
Increase social events	<ul style="list-style-type: none"> Run an Alpha course Look at running films nights, Quiz and Chip evenings - family orientated events Draw up a calendar of events Promote via invites Have fun Run holiday clubs Church camp outs 	<ul style="list-style-type: none"> Course running Events happening Attendance recorded Church growth More families in church - age range 30-50 	<ul style="list-style-type: none"> NW Alpha Course starting January 2022 On going as and when Covid allows <p>Review in 2023/2024</p>
Open Roots Community Café over longer hours, reaching more diverse demographics	<ul style="list-style-type: none"> Promote in church Promote on the website Business case Recruit more volunteers Teen wellbeing café open on Tuesday pm - write plan, source volunteers and promote 	<ul style="list-style-type: none"> Roots open more than Six hours per week Teen wellbeing café sessions open 	<ul style="list-style-type: none"> ES 1 & 2 - Done 4 - On going 5 - Done

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Title	Action	Measure	Owner and Review Jan 2022
Run Baptism Classes	<ul style="list-style-type: none"> Get ready to run Baptism Classes Advertise in church and on the website Explain what Baptism is about - being a Baptist 	<ul style="list-style-type: none"> Minimum of one course per year Minimum of four baptisms 	<ul style="list-style-type: none"> PS 1st series of Baptism classes done, more will be planned as needed 3 baptisms held in 2021 Baptism In sermon series for 2022
Church programme.	<ul style="list-style-type: none"> Develop a church programme/calendar 	<ul style="list-style-type: none"> An operational program 	<ul style="list-style-type: none"> VF Done
Support town events using Roots Community Café.	<ul style="list-style-type: none"> Open Roots Community Café for Wynterfest, Vintage Day, etc 	<ul style="list-style-type: none"> Examples of us opening for events e.g. photos, articles 	<ul style="list-style-type: none"> ES - on going Opened for Wynterfest
Dedicated Youth Worker.	<ul style="list-style-type: none"> Cost out a youth worker - part time. Draw up a proposal for the Leadership Team to discuss/decide. A decision made 	<ul style="list-style-type: none"> Decision implemented 	<ul style="list-style-type: none"> RC To be considered in 2023/2024
Roots Community Café - Managers Role.	<ul style="list-style-type: none"> Review current role - increase as needed 	<ul style="list-style-type: none"> Reviewed document Appraisal 	<ul style="list-style-type: none"> RC & GP On going - Appraisal carried out in December 2021
To grow a full leadership Team.	<ul style="list-style-type: none"> Grow church numbers Hold regular leadership elections Grow our people 	<ul style="list-style-type: none"> Eight Deacons Two Elders One Youth worker 	<ul style="list-style-type: none"> Existing Leadership team 1 - On going 2 - In place 3 - On going

Wymondham Baptist Church - Vision Document

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	<ul style="list-style-type: none"> Develop a Leadership Development Strategy Develop giftings and empower others 		<ul style="list-style-type: none"> 4 - On going 5 - Gifting Survey held and outcomes used as a tool to develop and empower - on going.
What does membership mean?	<ul style="list-style-type: none"> PS to deliver a sermon series on membership Produce a video explaining membership Once a quarter have an input on membership Produce a 'take away' leaflet Link on WBC website to Baptist Union website 	<ul style="list-style-type: none"> Increase in Church membership - 50 by end of 2022 with 80% actively involved in church life 100 by end 2025 	<ul style="list-style-type: none"> Leadership to draw up a plan 1 - In Preaching Rota for 2022 2 - To be considered after sermons delivered 3 - To be considered after sermons delivered 4 - Membership Pack available from the Office 5 - CF to look at installing link
Run diverse services	<ul style="list-style-type: none"> Easter Café Church 'Bring Your Friend to Church' services 	<ul style="list-style-type: none"> Evidence of the services happening 	<ul style="list-style-type: none"> PS All part of Preaching Rota for 2022
People processes.	<ul style="list-style-type: none"> Write job descriptions for all employees Write an appraisal procedure for all employees 1- Write a list of roles within the church 2 -write role description for roles highlighted within the church 	<ul style="list-style-type: none"> Documentation in place 	<ul style="list-style-type: none"> Leadership Team 1 - Done 2 - Done 3 - Done where considered necessary 4 - Done where considered necessary

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atisfaction survey	<ul style="list-style-type: none"> Write one 	<ul style="list-style-type: none"> Written, distributed, completed and acted on 	<ul style="list-style-type: none"> Leadership Team Not considered appropriate at this time

Strategy 3 - Serving the Community

Title	Action	Measure	Owner and Review January 2022
People feel safe and valued	<ul style="list-style-type: none"> Ensure policies, processes, procedures and insurances are up to date Ensure all are welcomed Ensure the physical environment gives a welcoming appearance 	<ul style="list-style-type: none"> Policies and procedure in place Feedback and survey Maintenance plan in place 	<ul style="list-style-type: none"> CF - 1 - Done Church membership - 2 - Welcome Team in place Survey considered but not felt appropriate VW - Maintenance Plan in place ES & RC (SGL) - On going
Relationship with Wymondham Town	<ul style="list-style-type: none"> Continue to develop our relationship with Wymondham Town Council and Wymondham Town Team Support town events such as Wynterfest, Community Picnic, Vintage Day, etc 	<ul style="list-style-type: none"> Evidence of events e.g. minutes from meetings, photos etc. 	<ul style="list-style-type: none"> NW - Regular entries in Wymondham Magazine Taken part in Wymondham in Bloom Part of new group - Wymondham community Exchange Supported Wynterfest in 2021
Build relationship with Rosedale's and Rotary Club	<ul style="list-style-type: none"> Ensure we keep the conversations going 	<ul style="list-style-type: none"> Evidence of events 	<ul style="list-style-type: none"> PS - Rosedales courses regularly held at church Contact with both on going

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Build relationships with other Wymondham churches	<ul style="list-style-type: none"> Attend Churches Together meetings/events Explore the possibility of building a relationship with Attleborough Baptist Church Continue to build a relationship with Whitard Road Baptist Church Develop a relationship with Norwich Central Baptist Church 	<ul style="list-style-type: none"> Minutes of meetings Evidence of joint activities 	<ul style="list-style-type: none"> Elders Church Sec attended Church Together meetings when PS not available. V&M Wright - Contact on going PS - Contact on going PS - Plan to do in the future - perhaps 2023/2024
Friday Night Youth Group	<ul style="list-style-type: none"> Continue (organise) to run a Friday Night Youth Group. Look at whether we need to organise a second group based on age ranges 	<ul style="list-style-type: none"> Fully running youth group Proposal document for second youth group 	<ul style="list-style-type: none"> PS - On going ES RC - Not needed at present
Share what we support	<ul style="list-style-type: none"> Advertise what we have achieved on our internal notice boards Advertise what we have achieved on our website 	<ul style="list-style-type: none"> Notice board updated regularly Website updated 	<ul style="list-style-type: none"> NW - On going - Boards regularly updated and website regularly updated
Mental Health Courses	<ul style="list-style-type: none"> Develop a range of courses that we can offer to those that require help and support. Training carried out Prospectus of courses available 	<ul style="list-style-type: none"> Courses run Prospectus 	<ul style="list-style-type: none"> VF Plan for 2023/2024

Strategy 4 - Environment and Buildings

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Title	Action	Measure	Owner and Review January 2022
New building/extension	<ul style="list-style-type: none"> ▪ Clearly write out what we need/want in our new building/extension ▪ Form a steering group ▪ Create a presentation to go to the church ▪ Gain sign off - look, feel and finance ▪ Implement plan 	<ul style="list-style-type: none"> ▪ Drawings and plans produced ▪ Business plan signed off by the church 	<ul style="list-style-type: none"> ▪ VW ▪ RF - All done as far as is possible
Review premises	<ul style="list-style-type: none"> ▪ Contract a professional to review our premises and make a proposal ▪ CF to find a contractor who could quote ▪ Quote taken to church ▪ Decision on way forward made 	<ul style="list-style-type: none"> ▪ Contractor engaged or church reject 	<ul style="list-style-type: none"> ▪ VW ▪ CF <p>These processes to be carried out as the Vision unfolds.</p>
On-going maintenance	<ul style="list-style-type: none"> ▪ Write a programme for on-going maintenance 	<ul style="list-style-type: none"> ▪ Programme produced and actions taken 	<ul style="list-style-type: none"> ▪ VW ▪ On going

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